

# ENTERPRISE AGILE COACHING



## DURATION

In Person 2 days

LiveOnline 3 sessions of 4.5 hours

## CERTIFICATION

The ICAgile Certified Professional – Enterprise Agile Coaching (ICP-ENT) certification is granted on the successful completion of this course. This certification is part of the ICAgile Enterprise Coaching Track along with our Coaching Agile Transformations course. We offer the complete ICAgile Enterprise Coaching Track for those looking to become an ICAgile Certified Expert in Enterprise Coaching (ICE-EC).



## PDUs

This course will contribute 14 PMI® professional development units (PDUs) towards your chosen certification (8 Power Skills, 4 Business Acumen and 2 Ways of Working).



## ARE YOU AN AGILE COACH OR PRACTITIONER LOOKING FOR THE SKILLS NEEDED TO ENABLE ORGANISATIONAL STRUCTURE AND PROCESS IMPROVEMENTS IN SUPPORT OF ACHIEVING BUSINESS AGILITY?

As the Agile landscape continues to evolve, organizations are seeking seasoned professionals who can lead them through the challenges of scaling Agile ways of working to the enterprise level. Our Enterprise Agile Coaching course is a transformative journey that empowers experienced Agile coaches to navigate the intricacies of guiding large-scale Agile transformations within complex enterprise environments. In this course, we delve beyond teamlevel coaching, equipping you with the advanced skills and insights needed to drive successful Agile adoption across multiple teams, departments, and organisational layers.

## LEARNING OUTCOMES

During this course you will learn about:

- The importance of agility in business and the systems and complexity theories underpinning agile processes.
- Different approaches to organizational design and structure, business processes and how to measure improvements.
- The skills required to support an organization's journey towards business agility, including boundary-spanning facilitation techniques.
- The value of applying systems coaching skills across the enterprise.

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## INTENDED FOR

**This course is aimed at:**

- Agile coaches looking to develop their enterprise agile coaching skills beyond the team.
- Change agents and leaders who want to develop the knowledge and skills to lead their organization towards business agility.
- Anyone interested in helping their organization drive and scale agility across the organization.

## PREREQUISITES

This is an advanced Agile course designed for coaches and practitioners who are working or looking to drive agility at a portfolio level or across an organization. To get the most out of this course, you will need at least 2 years working experience in Agile approaches and have completed our Agile Team Facilitation and Agile Coaching courses or possess equivalent experience and skills.

## CONTENT

**Topics and exercises covered in the course include:**

### Business Agility

- Changing Organizations
- Business Agility Domains

### Enterprise Agile Coaching

- Agile Coaching Development Path
- Agile Coaching Ethics
- Systems Entry
- Agile Coaching Agreements

### Observe the System

- Complexity and Systems Thinking
- Organizational Structure
- Scaling
- Culture

### Elevate the System

- Traditional vs Adaptive Organizations
- Business Process Change and Measurement

### Enable the System

- Systems Coaching
- Coaching vs Consulting
- Boundary Spanning
- Facilitating and Communicating

*Lecturing is kept to the minimum necessary where most of the learning is achieved by applying the practices and techniques in group exercises. Our LiveOnline delivery is over three days (each four and a half hours in duration). The instructor is 100% live and interaction and learning objectives are the same as our in-person classes with the added benefit of being able to take this course from your home, your office or your home office. Since this class is delivered over half-days it allows for greater flexibility and leaves you with time each day for other work or activities.*