

AI and Software Engineering: From Strategy to Execution

February 19, 2026 Chat Logs

00:32:13 Lara Hill - SoftEd: <https://www.softed.com/ai-in-software-engineering-from-strategy-to-execution-softed> link to agenda

00:32:27 John G: Cape Cod Mass

00:32:30 Corey King: Seattle area, WA (USA)

00:32:37 David Gijbsbers: Reacted to "Cape Cod Mass" with 👍

00:32:41 Corey King: It's early here :)

00:32:46 Alexandra Martins: Porto, Portugal

00:32:52 Kinzie Wyche - SoftEd: Reacted to "Porto, Portugal" with ❤️

00:32:52 John G: Reacted to "It's early here :)" with 🙌

00:32:53 Corey King: Reacted to "Porto, Portugal" with ❤️

00:32:57 David Gijbsbers: Reacted to "Porto, Portugal" with 👍

00:32:58 Jess Wolfe: Westminster, CO

00:32:59 Sean Miller: Ottawa, Canada

00:33:05 David Gijbsbers: Reacted to "Westminster, CO" with 👍

00:33:09 David Gijbsbers: Reacted to "It's early here :)" with 👍

00:33:22 Corey King: Reacted to "Ottawa, Canada" with 🍁

00:33:26 David Mantica: Reacted to "Ottawa, Canada" with 🍁

00:33:29 Jess Wolfe: Reacted to "Ottawa, Canada" with 🍁

00:33:35 Charu@Newton: Butner, NC

00:33:38 David Gijbsbers: Reacted to "Ottawa, Canada" with 🍁

00:34:03 Lara Hill - SoftEd: <https://www.softed.com/ai-in-software-engineering-from-strategy-to-execution-softed> Speaker bios and updated agenda ^

00:34:29 Corey King: Reacted to "https://www.softed.c..." with 🙏

00:34:39 Corey King: Reacted to "Cape Cod Mass" with 🍁

00:34:45 read.ai meeting notes: Elise and Tom added read.ai meeting notes to the meeting.

Read provides AI generated meeting summaries to make meetings more effective and efficient. View our Privacy Policy at <https://www.read.ai/pp>

Type "read stop" to disable, or "opt out" to delete meeting data.

00:34:51 Corey King: Reacted to "Westminster, CO" with 🏔️

00:34:53 Tom Wessel: Raleigh, NC

00:34:57 Matthew Lecus: Hello from Summerville, SC!

00:34:58 Carl Scott: Hello from Las Vegas NV!

00:34:59 Sasan Afsoosi: From Fairfax Station, VA

00:35:01 Nikhil Junankar: Hi, I am Nikhil. Joining from Cupertino, CA

00:35:07 Kaphesia Jones: Philladelphia, Pa

00:35:07 suzie: Dublin, Ireland

00:35:09 Tuple Notetaker: This meeting is being recorded for note taking purposes.

00:35:10 Christine Lauer: Grand Rapids, MI

00:35:14 David Gijbsbers: Reacted to "Raleigh, NC" with 👍

00:35:14 Najabat Ali Khan: Lahore, Pakistan (10 PM) :-)

00:35:15 Cortney Myers: Attleboro, MA

00:35:16 Corey King: Replying to "From Fairfax Station..."

I used to live in Falls Church; hello old neighbor!

00:35:17 MarieCourteau: Boston, MA
00:35:17 Joseph Hudson Jr:From San Antonio, Tx
00:35:18 Felipe: Cork, Ireland
00:35:18 Rinat Sergeev: Hi from Boston, MA!
00:35:21 Kinzie Wyche - SoftEd: Reacted to "Lahore, Pakistan (10..." with 🍌
00:35:28 David Gijbers: Reacted to "Philladelphia, Pa" with 👍
00:35:31 Corey King: Reacted to "Dublin, Ireland" with 🍀
00:35:41 David Gijbers: Reacted to "Dublin, Ireland" with 🍀
00:35:44 Corey King: Reacted to "Cork, Ireland" with 🍀
00:35:47 John G: Reacted to "Cork, Ireland" with 🍀
00:35:57 David Gijbers: Reacted to "Lahore, Pakistan (...)" with 👍
00:36:21 David Gijbers: Reacted to "Boston, MA" with 🍀
00:36:25 Andie Morton (they/them): Auckland, New Zealand
00:36:36 Corey King: STEVE ELLIOT!?!?! He's my old boss 😊
00:36:40 Gabriel: Kenya
00:36:44 Fireflies.ai Notetaker Scott: Scott invited Fireflies.ai here to record & take notes. View Security & Privacy info: <https://fireflies.ai/policy>

Type:

'/ff leave' - Remove Fireflies

00:36:48 Jess Wolfe: Reacted to "STEVE ELLIOT!?!?! He..." with ✚
00:36:49 David Gijbers: Reacted to "Kenya" with 👍
00:36:51 Corey King: Replying to "STEVE ELLIOT!?!?! He..."

Not at all; love him! He's brilliant.

00:37:07 Jess Wolfe: Reacted to "Not at all; love him..." with ✚
00:37:32 David Mantica: Thank you all for joininig!!!!
00:37:36 David Mantica: I can't spell
00:37:48 David Mantica: Love having you all, we have a great conference line up for you!!!
00:37:58 Matt's Notetaker (Otter.ai): Hi, I'm an AI assistant helping Matt Wiggins take notes for this meeting. Follow along the transcript here:
https://otter.ai/u/eGARFwotVH0EHfSOP1TFtnyCsx4?utm_source=va_chat_link_1

You can see screenshots and add highlights and comments. After the meeting, you'll get a summary and action items.

If you'd like to stop this recording, you can go to the link above and click the Stop button.

If you'd like to stop the recordings for all Otter Notetakers in this meeting, you can type "otter stop" in Zoom chat.

00:38:14 Najabat Ali Khan: Reacted to "Love having you all,..." with ✨
00:38:18 Corey King: Reacted to "Kenya" with ❤️
00:38:31 Corey King: Reacted to "Auckland, New Zealan..." with 🌍
00:39:52 Jess Wolfe: Reacted to "Love having you all,..." with ✨
00:39:58 David Mantica: We love questions in chat
00:40:12 David Mantica: We love information sharing in chat as well
00:40:14 Corey King: Hey Steve, tell the old JA team I send my love

00:40:19 David Mantica: please don't hesitate to share

00:40:39 David Mantica: Reacted to "Hey Steve, tell the ..." with 👍

00:41:50 David Mantica: Any additional information you can share on any of the topics don't hesitate

00:41:57 David Mantica: or experiences you want to share.

00:46:03 Najabat Ali Khan: Just to share experience/perspective. In large, highly hierarchical organizations, decision-making often slows down. Because proposals must pass through multiple governance, risk, and compliance layers, the process can become noisy and time-consuming even when the intent is right.

00:46:31 David Mantica: Thank you for your thoughts on that Najabat!!

00:46:36 David Mantica: Anyone read either of the books?

00:46:41 Andie Morton (they/them): Reacted to "Just to share expe..." with 👍

00:47:02 David Mantica: Emotional Hijacking makes decision making very, very hard.

00:47:15 David Mantica: And also questions of value

00:48:00 John G: % surety is a huge attribute of good decision making

00:48:11 David Mantica: This is a GREAT BOOK

00:48:17 David Mantica: highly recommend!!!

00:48:18 Shana Beatty, TrueTandem, LLC: Reacted to "This is a GREAT BOOK" with 👍

00:48:24 Najabat Ali Khan: Reacted to "This is a GREAT BOOK" with 👍

00:48:33 David Mantica: Won a noble prize in Economics for his research on decision making

00:49:43 Dave Saboe: Thinking in Bets is also a great book. It puts a new perspective on prioritization and taking a test & learn approach.

00:49:56 David Gijbbers: Reacted to "Thinking in Bets i..." with 👍

00:49:57 David Mantica: Thank you Dave, great having you here!!!

00:50:12 Dave Saboe: Reacted to "Thank you Dave, grea..." with 👍

00:51:15 David Mantica: Foundation building for agentics, love this

00:57:19 David Mantica: Love this thought process

00:57:29 David Mantica: to thinking about how an agent will operate

01:00:37 Corey King: That's the key: You have to pay attention AFTER you take action. Measuring Impact and Learning is what most ignore.

01:00:49 David Mantica: Reacted to "That's the key: You ..." with 👍

01:00:57 David Mantica: Can't just wash your hands and move on!!!

01:01:07 Krushna Akhade: Reacted to "This meeting is bein..." with 👍

01:01:13 John G: Reacted to "That's the key: You ..." with 👍

01:01:48 Dave Saboe: Reacted to "That's the key: You ..." with 👍

01:02:42 Corey King: The whole premise behind Abrashoff's book; your team should be able to operate without you because your overarching intent is understood and teams are empowered to decide and act without you

01:03:02 Carrie Driscoll: Reacted to "The whole premise ..." with 👍

01:03:05 Najabat Ali Khan: Reacted to "The whole premise be..." with 👍

01:03:19 keith.boswell: There are elements of servant leadership in that

01:03:48 Carrie Driscoll: Thank you!

01:03:54 Jess Wolfe: Reacted to "The whole premise be..." with 👍

01:03:55 Maria Kolenda: Thank you!

01:03:59 David Mantica: Great book references!!!

01:04:06 David Mantica: You will be able to go back

01:04:15 David Mantica: and review the process he showcased

01:04:23 David Mantica: as well as reach out to him and his company

01:04:47 David Mantica: HELLO!!!!

01:06:05 David Gijbers: Reacted to "Thank you!" with 👍

01:06:34 David Gijbers: Reacted to "Thank you!" with 👍

01:07:24 Heidi Cofield: Reacted to "The whole premise be..." with 👍

01:08:45 Corey King: For everyone here: If you get the chance to work with Jess Wolfe, jump on it. She's brilliant, and the depth and breadth of her experiential knowledge is mind-blowing.

01:08:53 Lara Hill - SoftEd: Reacted to "For everyone here: I..." with ❤️

01:08:57 David Mantica: Reacted to "For everyone here: I..." with ❤️

01:09:04 Connor Farrell: Reacted to "For everyone here: I..." with ❤️

01:09:53 Steven Elliott: @David Gijbers - That ok? Hopefully it was what you were looking for.

01:10:09 David Mantica: Reacted to "@David Gijbers - Th..." with 👍

01:10:31 David Gijbers: Reacted to "@David Gijbers - ..." with 👍

01:11:22 Marek Babiarz: Reacted to "For everyone here: I..." with ❤️

01:11:31 David Mantica: Are you seeing this in your environments?!!!

01:12:31 Kinzie Wyche - SoftEd: Reacted to "For everyone here: I..." with ❤️

01:12:55 Dave Saboe: Replying to "Are you seeing this ..."

Not consistently, but on larger, highly critical initiatives, I've seen product trios like this used to understand viability, feasibility, and desirability.

01:13:37 John G: What are your current percentages of usage thru the different models?

01:14:18 David Mantica: Replying to "Are you seeing this ..."

Thank you for sharing

01:14:53 John G: Did the story writer need specic training? how do share learning?

01:16:20 Pedro Matos: We use Claude Code

01:16:54 Rinat Sergeev: Reacted to "For everyone here: I..." with ❤️

01:17:13 Sasan Afsoosi: Does it mean we are moving from product-centric to Engineer-Centric approach?

01:21:01 Reto: How relevant are agile methodologies (Scrum / Kanban / SAFe) in your company now?

01:22:21 Sasan Afsoosi: We have a huge group of managers which they are not there yet. Will we see the new generation of managers at organizations?

01:24:14 David Mantica: I would love to hear other people's thoughts on Sasan's question.

01:24:53 Dave Saboe: To what do you attribute longer cycle times with Claude Code? Is it because of larger batch size compared to no AI?

01:28:09 Maria Kolenda: PR = pull requests or Product Requirement?

01:28:15 John Harbison: pull request

01:28:23 Maria Kolenda: Reacted to "pull request" with 👍

01:28:23 Brit Murray: Glad you shared these. This is the exact data I am trying to figure out how to capture....what tool...Thanks for sharing

01:28:26 Maria Kolenda: thx

01:29:57 Corey King: Happy cows make the best milk 🐮

01:30:04 John Harbison: Reacted to "Happy cos make the b..." with 👍

01:30:05 David Mantica: Reacted to "Happy cos make the b..." with 👍

01:30:28 Dave Saboe: Any concerns about technical debt or ability to keep a human in the loop where needed with accelerated development? The increased MTR indicates

that might be an issue. There are a few schools of thought on AI generated tech debt and slop that works.

01:30:32 Brit Murray: Can you speak to the tools you are using to gather the data?

01:31:03 David Gijbers: Replying to "Can you speak to t..."

The metrics tool is Swarmia

01:31:24 Jess Wolfe: Reacted to "The metrics tool is ..." with 👍

01:32:12 Brit Murray: Reacted to "The metrics tool is ..." with 👍

01:32:31 Najabat Ali Khan: From what I've seen, engineers naturally lean toward the technical side while product teams focus more on business. But real value comes from defining the right problem not just building the solution. In your experience, does developing business acumen within engineering whereas managers acting as coaches, actually improve outcomes?

01:33:28 David Mantica: wow, interesting question

01:33:58 David Mantica: What business acumen is needed???

01:34:38 Dave Saboe: That's huge! Getting engineers to shift left can be a challenge.

01:35:24 Corey King: And your discipline and governance, I'd argue

01:35:46 Dave Saboe: Reacted to "And your discipline ..." with 👍

01:36:04 Maria Kolenda: Reacted to "And your discipline ..." with 🙏

01:36:18 Corey King: To that end "teams implement and enforce" does that mean that peer reviews are still relevant?

01:38:56 Corey King: This goes back to Steve's comment: Investigate and measure impact; many paths can lead to the same conclusion, but you want to find and amplify the best path for the best result, but you won't know that if you're only pushing code and not getting curious

01:39:24 Jess Wolfe: Reacted to "This goes back to St..." with 🙏

01:39:24 Tyler Bell: Any tips on using AI tools to help with data quality? Little bit of a chicken and egg scenario in my mind... need good data quality for AI tools, but AI tools feel like they could help reduce effort.

01:40:04 Corey King: TY, John

01:42:22 Tyler Bell: Thanks!

01:42:29 Najabat Ali Khan: Listening to John & Jess, just sharing a quick analogy that came to mind. In software testing world, we often say testing doesn't remove bugs, it exposes them. In the same way, AI doesn't automatically speed up delivery, it often reveals the inefficiencies, gaps, and lack of clarity that were already present.

01:42:50 Kinzie Wyche - SoftEd: Reacted to "Listening to John & ..." with 👍

01:43:07 David Mantica: this was such a real word presentation

01:43:26 Marek Babiarz: Reacted to "Listening to John & ..." with 👍

01:43:30 Connor Farrell: Reacted to "Listening to John & ..." with 👍

01:45:13 Carrie Driscoll: Reacted to "Listening to John ..." with 👍

01:45:19 David Mantica: Like helping engineers build their strategic visioning, business models and Product strategy, outward looking.

01:45:36 David Mantica: does that make sense as business acumen skills

01:45:41 Jess Wolfe: Reacted to "For everyone here: I..." with ❤️

01:49:12 Corey King: Latent beneficial side effect: Earned team respect for being a working manager who leads by example

01:49:24 David Mantica: cool stuff here!!!

01:49:37 Dev Panajkar: Reacted to "cool stuff here!!!" with 👍

01:50:14 Andie Morton (they/them): Is there a role for an Agile Coach?

01:50:28 David Mantica: Got to dig the Millennium Falcon
01:50:36 David Mantica: in the background too John
01:50:57 John Harbison: 100%
01:52:32 Sasan Afsoosi: Great presentation!
01:52:44 Corey King: Reacted to "Great presentation!" with 
01:52:51 David Mantica: Reacted to "Great presentation!" with 
01:53:10 David Mantica: There they are!!!
01:53:28 Marek Babiarz: Reacted to "Great presentation!" with 
01:53:40 Jess Wolfe: Feel free to reach out on LinkedIn too!
<https://www.linkedin.com/in/thejessicawolfe/>
<https://www.linkedin.com/in/john-harbison/>
01:54:09 John Harbison: Reacted to "Feel free to reach o..." with 
01:54:11 Jess Wolfe: Reacted to "Great presentation!" with 
01:54:11 David Mantica: Thank you Jess!!!
01:54:20 David Gijbsbers: Reacted to "Feel free to reach..." with 
01:55:23 Dev Panajkar: Reacted to "Great presentation!" with 
01:55:41 Jess Wolfe: Replying to "Is there a role for ..."

Yes however, the role is more than just teaching scrum these days. The agile coach really needs to shift to more of the change agent that gets the org to better AI adoption and practices in a healthy way

01:55:52 Toby Rao: Love to connect and learn together! Toby V. Rao | LinkedIn
01:56:27 Dev Panajkar: Reacted to "Yes however, the rol..." with 
01:56:48 David Gijbsbers: <https://intepros.com/ai/>
01:57:32 Corey King: LOL, I used to work with @Toby Rao at Deloitte. This session is like a work family reunion
01:57:40 Corey King: Reacted to "Love to connect and ..." with 
01:57:42 Dev Panajkar: Reacted to "LOL, I used to work ..." with 
01:57:50 Dev Panajkar: Reacted to "Love to connect and ..." with 
01:58:34 David Mantica: Reacted to "LOL, I used to work ..." with 
01:58:54 Kinzie Wyche - SoftEd: Reacted to "LOL, I used to work ..." with 
01:59:09 Toby Rao: Reacted to "LOL, I used to work ..." with 
01:59:26 Kinzie Wyche - SoftEd: Replying to "LOL, I used to work ..."

I miss those days working with you both!

01:59:47 Corey King: Reacted to "I miss those days wo..." with 
01:59:58 Toby Rao: It sure is like a mini reunion! :-)
02:00:05 Kinzie Wyche - SoftEd: Reacted to "It sure is like a mi..." with 
02:01:22 Corey King: Reacted to "It sure is like a mi..." with 
02:02:27 David Mantica: amazing stuff
02:02:29 David Mantica: for me
02:02:53 Jess Wolfe: Reacted to "It sure is like a mi..." with 
02:04:47 Dev Panajkar: Reacted to "It sure is like a mi..." with 
02:04:51 Dev Panajkar: Reacted to "amazing stuff" with 
02:05:40 David Mantica: Reacted to "I miss those days wo..." with 
02:17:01 Najabat Ali Khan: An LLM without context is like asking someone to book the ticket without telling them where you want to go.
02:18:22 Lara Hill - SoftEd: First one
02:18:27 David Vydra: Reacted to "An LLM without conte..." with 

02:19:40 David Mantica: AI ADHD???

02:19:53 Rinat Sergeev: Reacted to "AI ADHD???" with 😊

02:19:56 John G: Reacted to "AI ADHD???" with 😊

02:19:58 Dev Panajkar: Reacted to "AI ADHD???" with 😄

02:21:13 David Vydra: Reacted to "AI ADHD???" with 😄

02:23:44 Corey King: Poor elephant 🐘

02:23:49 David Mantica: Reacted to "Poor elephant 🐘" with ❤️

02:23:53 Dev Panajkar: Reacted to "Poor elephant 🐘" with ❤️

02:25:02 Toby Rao: Diamond Solitaire - Layaway Plan :-)

02:25:57 Maria Kolenda: Reacted to "Diamond Solitaire - ..." with 😄

02:26:01 Sudhakar Partheepan: AI in Agile Mode

02:26:13 Dev Panajkar: Reacted to "AI in Agile Mode" with 👍

02:26:19 Reto: Reacted to "AI in Agile Mode" with 🙌

02:26:31 Toby Rao: I coined the word AiGile :-)

02:26:50 Dev Panajkar: Reacted to "I coined the word Ai..." with 🍷

02:26:52 Najabat Ali Khan: Reacted to "I coined the word Ai..." with 🌟

02:26:57 Scott Bird: Have you trademarked it yet?

02:26:59 Sudhakar Partheepan: Reacted to "I coined the word ..." with 👍

02:27:09 Reto: Reacted to "I coined the word Ai..." with 👍

02:29:45 Rinat Sergeev: Small Specialized Agents - means, using many distinct agents for various knowledge and purpose components. How to you avoid over-spamming the agents and thus loosing their utility due to diluted attention? We can compare it with producing a lot of highly specialized tools for our garage toolbox and... not finding the right one when it is needed.

02:30:02 Toby Rao: Reacted to "Small Specialized Ag..." with 👍

02:30:39 Corey King: Reacted to "I coined the word Ai..." with 🙌

02:32:05 Corey King: Replying to "Small Specialized Ag..."

Alternately, you can use a branching approach that partitions the agent's behavior, knowledge, actions, skills, etc. as 'alternate scenarios' differing from its default scenario

02:32:42 Jess Wolfe: Reacted to "I coined the word Ai..." with 🌟

02:32:49 Jess Wolfe: Reacted to "I coined the word Ai..." with 🙌

02:33:30 Reto: How do you use Obsidian in your AI development workflow? Do you use it for the knowledge library part?

02:37:18 Jess Wolfe: Replying to "For everyone here: I..."

I was just thinking about that time we were teaching folks how to work remotely with Jira Align and you brought it to life dressing up as an astronaut for the capstone project! Really miss collaborating with you!

02:37:28 Dev Panajkar: Reacted to "Small Specialized Ag..." with 👍

02:37:35 Dev Panajkar: Reacted to "Alternately, you can..." with 👍

02:38:28 Corey King: Replying to "For everyone here: I..."

You gave me my very first Kudos for that. And I haven't changed ... much to the chagrin of the business 🙌

02:39:10 Corey King: Should've used AI to build some slides (jk)

02:41:09 Lara Hill - SoftEd: yes

02:41:22 keith.boswell: Lobster Memes

02:41:35 Lara Hill - SoftEd: <https://openclaw.ai/>
02:43:24 Jess Wolfe: For a last minute talk, this is very exciting!
02:43:25 Corey King: Reacted to "Lobster Memes" with 🍷
02:43:31 Lara Hill - SoftEd: Reacted to "For a last minute ta..." with ❤️
02:44:53 Lara Hill - SoftEd: Zaki facilitates our agentic courses at SoftEd such as <https://www.softed.com/courses/intro-to-the-future-of-work-using-ai-agents>
02:45:03 David Gijbbers: Reacted to "For a last minute ..." with 🍷
02:45:13 stefan.gessler@hp.com: Reacted to "Zaki facilitates our..." with 👍
02:45:17 Shana Beatty, TrueTandem, LLC: Reacted to "Zaki facilitates our..." with 🤔
02:45:17 Jess Wolfe: Reacted to "You gave me my very ..." with ☐
02:45:31 Sterling Fulton: Reacted to "For a last minute ta..." with ❤️
02:47:03 Najabat Ali Khan: Reacted to "Zaki facilitates our..." with 👍
02:47:43 David Vydra: Reacted to "Zaki facilitates our..." with 👍
02:48:00 Jess Wolfe: Reacted to "Zaki facilitates our..." with 👍
02:48:09 Rinat Sergeev: Reacted to "Alternately, you can..." with 👍
02:48:17 Corey King: Closest I get is White Claw
02:48:21 Jess Wolfe: Openclaw scares me to run on my own machine
02:48:27 Lara Hill - SoftEd: I agree Jess
02:48:42 keith.boswell: I'm in Jess's camp
02:48:44 Dev Panajkar: Reacted to "<https://openclaw.ai/>" with 👍
02:48:45 Marek Babiarz: Reacted to "Openclaw scares me t..." with 👍
02:48:49 Jess Wolfe: Lovable all day though 😊
02:48:58 Dev Panajkar: Reacted to "For a last minute ta..." with 👍
02:49:16 David Vydra: Exe.dev is a good place to try playing with OpenClaw
02:49:20 Corey King: Swearing is encouraged
02:49:31 Lara Hill - SoftEd: haha
02:49:33 Jess Wolfe: Reacted to "Exe.dev is a good pl..." with 🤖
02:49:36 Jess Wolfe: Reacted to "Exe.dev is a good pl..." with 🙏
02:50:04 Maria Kolenda: Reacted to "Swearing is encourag..." with 😊
02:50:09 Jess Wolfe: Reacted to "Closest I get is Whi..." with 🍷
02:50:18 Maria Kolenda: Replying to "Swearing is encourag..."

...as long as it lands
02:52:01 Rinat Sergeev: Replying to "Small Specialized Ag..."

Yes, or various types of hierarchical approaches, where you have a broader-scope agent on the top, managing the operations of more specialized ones and keeping track of the "toolset" state.

02:54:17 Corey King: YES!
02:54:40 Corey King: Acknowledge the better team and move forward
02:55:32 Kinzie Wyche - SoftEd: Reacted to "Acknowledge the bett..." with 😊
02:55:55 Joseph Hudson Jr: @Corey King. You are wrong for that.....Hahahahaha
02:56:01 Rinat Sergeev: ... and there will always be the next season.
02:57:55 David Vydra: What actions do you allow your agents to take on your behalf without human in the loop?
02:59:06 Najabat Ali Khan: Potentially adding CDO (Chief Data Officer) Data Quality/Privacy/Security in the C-Suite Agentic layer would be helpful.
03:01:03 Jess Wolfe: Reacted to "Acknowledge the bett..." with 😊

03:02:57 Lara Hill - SoftEd: Hence Zaki could get back to us quickly and speak here last minute!
03:03:14 Dev Panajkar: Reacted to "Hence Zaki could get..." with 🍌
03:03:36 David Vydra: Replying to "Hence Zaki could get..."

Because his agents are decisive!

03:04:08 Lara Hill - SoftEd: Reacted to "Because his agents a..." with 👍
03:04:20 Michael Hutson: Do you run OpenClaw on a standalone machine?
03:06:09 Dev Panajkar: Reacted to "Zaki facilitates mul..." with 👍
03:06:31 Corey King: Reacted to "Because his agents a..." with 👍
03:06:35 Maria Kolenda: Reacted to "Zaki facilitates mul..." with 🍌
03:06:46 Jess Wolfe: Reacted to "Do you run OpenClaw ..." with ✚
03:08:09 Rinat Sergeev: Reacted to "Zaki facilitates mul..." with 👍
03:09:41 Michael Hutson: Reacted to "Zaki facilitates m..." with 👍
03:10:17 David Vydra: Reminds me of <https://gastownhall.ai/>
03:11:20 Maria Kolenda: Reacted to "Reminds me of https:..." with 👍
03:11:41 David Vydra: <https://www.greptile.com>
03:11:51 Lara Hill - SoftEd: Reacted to "Do you run OpenClaw ..." with ✚
03:13:38 Jess Wolfe: Reacted to "Zaki facilitates mul..." with 👍
03:13:41 Jess Wolfe: Reacted to "Zaki facilitates mul..." with 🍌
03:21:30 Fireflies.ai Notetaker Carl: Talk to Fireflies: (Web-search enabled)
• Say: Hey Fireflies how can you help?
• Type: /ff help
to get started.

View Realtime notes here:

https://app.fireflies.ai/live/01KHVQ09DNPWCWYNEHC8WMEE3V?ref=live_chat

03:34:17 Corey King: So, 🏠
03:40:32 David Mantica: Great way to position it!!! Love that!
03:40:45 Najabat Ali Khan: David, in your view, why is SDD gaining traction? Is it connected to the rise of AI/non-deterministic systems?
03:46:54 David Mantica: <https://www.softed.com/ai-training-programs-for-business-leaders-customized-solutions-softed>
03:47:21 David Mantica: If you scroll down that link you will see scrum alliance Micro Credentials tied specifically to AI
03:47:32 David Mantica: Wonderful price points, great content!!
03:47:32 Toby Rao: Reacted to "If you scroll down t..." with ❤️
03:49:29 Raj Kasturi: 👍
03:49:32 Lara Hill - SoftEd: <https://www.softed.com/courses/ai-for-scrum-masters>
03:49:37 David Mantica: Reacted to "https://www.softed.c..." with ❤️
03:49:47 Jess Wolfe: LOVE that Danielle is here talking about how Scrum Alliance is evolving. That's the whole point 🍌
03:49:55 Danielle deLuise: Reacted to "LOVE that Danielle i..." with ❤️
03:49:58 David Mantica: Reacted to "LOVE that Danielle i..." with ❤️
03:50:10 Maria Kolenda: Reacted to "LOVE that Danielle i..." with ❤️
03:50:27 David Gijsbers: Reacted to "LOVE that Danielle..." with 👍
03:51:16 stefan.gessler@hp.com: Thank you @Danielle deLuise. AI for Scrum Masters is a class I'm going to register.
03:51:31 Lada Kessler: @David Mantica Of course! Happy to help 😊

03:51:33 Dev Panajkar: Reacted to "If you scroll down t..." with 👍
03:51:44 Dev Panajkar: Reacted to "LOVE that Danielle i..." with 👍
03:51:47 Toby Rao: Reacted to "LOVE that Danielle i..." with 👍
03:51:52 Dev Panajkar: Reacted to "Thank you @Danielle ..." with 👍
03:51:53 David Mantica: Thank you @Lada Kessler for all that you shared!!
03:51:55 David Mantica: Reacted to "Thank you @Danielle ..." with 👍
03:52:21 stefan.gessler@hp.com: Reacted to "LOVE that Danielle i..." with ❤️
03:53:12 Danielle deLuise: Reacted to "Thank you @Danielle ..." with ❤️
03:55:59 David Mantica: MEEEEEEEEEE!!!!
03:57:51 Lada Kessler: Reacted to "Thank you @Lada Kess..." with ❤️
04:12:04 Corey King: I mean, that was effective right there
04:12:12 David Mantica: Max-Hedrum
04:12:40 Corey King: Reacted to "Max-Hedrum" with 🤔
04:13:00 Alice Pryor: Reacted to "Screenshot2026_02_..." with 😊
04:13:13 David Mantica: Reacted to "Screenshot2026_02_19_123758.jpg" with 😊
04:13:22 David Mantica: Replying to "Max-Hedrum"

love it!!!

04:16:50 Jess Wolfe: Reacted to "Screenshot2026_02_19_123758.jpg" with 😊
04:21:35 Toby Rao: Ken is famous :-)
04:21:42 David Mantica: Reacted to "Ken is famous :-)" with ❤️
04:22:02 David Vydra: <https://ubos.tech/news/whenwords-a-spec%E2%80%91only-no%E2%80%91code-library-revolutionizes-relative%E2%80%91time-formatting/>
04:22:17 Dev Panajkar: Reacted to "Ken is famous :-)" with ❤️
04:22:21 Dev Panajkar: Reacted to "https://ubos.tech/ne..." with 👍
04:22:49 David Mantica: Reacted to "a15e20ef18c2ef862dc74e8a40c258fb.gif" with 👍
04:23:27 David Vydra: AI gives us the best reason to actually learn Modern Software Engineering. 😊
04:23:47 David Mantica: interesting thought!!!
04:24:01 Dev Panajkar: Reacted to "interesting thought!..." with 👍
04:24:11 Toby Rao: Reacted to "AI gives us the best..." with 🤔
04:24:27 Sudhakar Partheepan: Its Behavioural Driven
04:24:31 Corey King: THAT is a knowing laugh
04:24:38 Dev Panajkar: Reacted to "THAT is a knowing la..." with 😊
04:24:40 Dev Panajkar: Reacted to "Its Behavioural Driv..." with 👍
04:24:46 David Mantica: Reacted to "THAT is a knowing la..." with 😊
04:25:48 Jess Wolfe: Reacted to "AI gives us the best..." with 🤔
04:25:55 Toby Rao: Pickled Gherkin is better than Bad Gherkin
04:25:56 David Mantica: I was thinking about that for a class too
04:26:04 David Mantica: might need to start teaching that again
04:26:30 David Mantica: Replying to "Pickled Gherkin is b..."

I don't want that bad Gherkin!!!

04:26:35 David Mantica: Reacted to "Pickled Gherkin is b..." with 😊
04:26:44 Dev Panajkar: Reacted to "Pickled Gherkin is b..." with 😊
04:36:28 Toby Rao: Love this slide!
04:36:52 Jess Wolfe: Reacted to "Love this slide!" with +
04:37:13 Jess Wolfe: Customers LOVE being the tester 😊

04:37:44 David Gijsbers: Reacted to "Customers LOVE bei..." with 🤔

04:41:06 David Vydra: <https://www.sap.com/products/artificial-intelligence/sap-rpt.html>

04:41:16 Dev Panajkar: Reacted to "https://www.sap.com/..." with 👍

04:48:45 David Vydra: Reliability is survival!

04:49:15 Maria Kolenda: Reacted to "Reliability is survi..." with 🙌

04:49:29 Maria Kolenda: @Priyanka Malkoti that was brilliant!

04:49:36 Dev Panajkar: Reacted to "@Priyanka Malkoti th..." with 👍

04:49:41 Shana Beatty, TrueTandem, LLC: Reacted to "@Priyanka Malkoti th..." with 👍

04:50:02 Sasan Afsoosi: Great presentation!

04:50:26 Jess Wolfe: Reacted to "@Priyanka Malkoti th..." with 👍

04:51:22 Dev Panajkar: Amazing presentation @Priyanka Malkoti !!

04:52:19 Nikhil Junankar: Amazing Insights @priyanka Malkoti

04:52:21 Alka: @Priyanka Malkoti Great Presentation!

04:52:34 Marek Babiarz: Reacted to "@Priyanka Malkoti G..." with 👍

04:52:49 Corey King: Reacted to "@Priyanka Malkoti G..." with 👍

04:52:52 Corey King: Reacted to "@Priyanka Malkoti G..." with ❤️

04:53:40 David Gijsbers: .

04:54:02 Jess Wolfe: When I hear this it made me think of Groundhog Day but replace agile with AI

04:54:12 David Gijsbers: .

04:54:39 Jess Wolfe: We are all still trying to solve the change problem

04:54:50 David Vydra: Reacted to "We are all still try..." with 👍

04:55:07 David Vydra: Reacted to "When I hear this it ..." with 👍

04:57:30 David Mantica: Reacted to "We are all still try..." with 👍

05:03:11 Jess Wolfe: Another great presentation! Love the visuals Dev!

05:03:19 David Gijsbers: Reacted to "Another great pres..." with 👍

05:03:25 Alka: Reacted to "Another great presen..." with 👍

05:03:33 Nikhil Junankar: Reacted to "Another great pres..." with 👍

05:04:09 Nikhil Junankar: This was a great presentation Dev. I liked your I-to-I model. It will help a lot of companies to streamline their AI implementation process. I have 2 quick questions please! 1) Can you elaborate a bit more on the AI Metrics especially related to AI. This question is related to your slide on Innovation Metrics 2) I agree on your comments on AI FinOps. Can you give an example of how to use it effectively? Thank you.

05:05:54 David Mantica: Dev will take questions at the end!!

05:06:00 David Mantica: Keep bringing them over!!!

05:08:22 Charu@Newton: Very well structured and apt presentation.

05:10:18 Charu@Newton: Reacted to "This was a great pre..." with 👍

05:11:42 David Mantica: In the idea phase, you want to be building belief that AI provides value, or you will never get the behaviors you want to stick

05:12:27 Maria Kolenda: Reacted to "In the idea phase, y..." with 👍

05:12:28 David Mantica: I think there is a belief / fear mindset with AI that will also impact implementation. People will not use it

05:12:41 Toby Rao: Reacted to "Another great presen..." with 👍

05:13:39 David Mantica: there is no limit to ideas at this point, that point is well said

05:13:52 Toby Rao: This is the 'Money' Slide! No Puns intended! ;-)

05:14:06 Charu@Newton: Reacted to "This is the 'Money' ..." with 👍

05:14:30 Nikhil Junankar: Reacted to "This is the 'Money..." with 👍
05:14:31 David Mantica: there will be a lot of iteration in this process
05:14:32 Shana Beatty, TrueTandem, LLC: Reacted to "This is the 'Money' ..." with 👍
05:14:44 David Mantica: especially with the speed of tech change
05:15:14 Jess Wolfe: "Innovation without measurement is just activity" 🔥
05:15:24 Charu@Newton: Reacted to ""Innovation without ..." with 🤝
05:15:32 Nikhil Junankar: Reacted to "especially with th..." with 👍
05:16:42 David Mantica: Pretty cool, that slide made sense
05:17:36 Shana Beatty, TrueTandem, LLC: Replying to ""Innovation without ..."

"Innovation without measurement is just activity" 🔥Right!!!
05:17:43 Charu@Newton: Amazing presentation. A great close out to the session
05:18:08 Sterling Fulton: These presentations were excellent!
05:18:10 Priyanka Malkoti: Reacted to "Reliability is survi..." with 👍
05:18:14 Priyanka Malkoti: Reacted to "@Priyanka Malkoti th..." with ❤️
05:18:18 David Gijbbers: Reacted to "These presentation..." with 👍
05:18:23 Priyanka Malkoti: Reacted to "Great presentation!" with ❤️
05:18:24 Maria Kolenda: what was @Dev Panajkar's quote there? "Metrics do not slow innovation, it gives it -----?"
05:18:27 Priyanka Malkoti: Reacted to "Amazing presentation..." with ❤️
05:18:33 Priyanka Malkoti: Reacted to "Amazing Insights @pr..." with ❤️
05:18:37 Priyanka Malkoti: Reacted to "@Priyanka Malkoti G..." with ❤️
05:19:02 Toby Rao: Clarity?
05:19:13 Nikhil Junankar: Direction
05:19:25 Jess Wolfe: direction
05:19:34 Maria Kolenda: thank you!
05:20:34 David Mantica: a lot of the fear in AI now is similar to the fear folks had with Cloud
05:20:50 David Mantica: A lot of the transformation issues of AI are similar to the issues in Agile transformations
05:20:50 Toby Rao: Reacted to "a lot of the fear in..." with 👍
05:20:57 Toby Rao: Reacted to "A lot of the transfo..." with 🙌
05:21:29 Toby Rao: Replying to "a lot of the fear in..."

Yes but AI is far more dynamic and pervasive!

05:21:30 David Mantica: The problem is Cloud only hit a few decision makers to cross the believe chasm.
05:21:31 Sterling Fulton: What about time captured / freed? AI does free up time so that industry can reinvest that time back to expand services or deepen them - ROAI a return on AI investment -
05:22:54 Toby Rao: I would have loved to hear about Organizational resistance and what worked/works
05:23:20 David Vydra: Re FinOps, how much do we expect a company to pay for tokens for AI-native senior software engineer?
05:23:44 David Mantica: And with AI vs Agile Transformation, the added element of technology makes AI Transformation more difficult, than Agile, that added dimension gets more people involved
05:24:08 David Mantica: #1 org issues I have seen is fear their data will go into training Data
05:24:33 David Mantica: David V, you have to be VERY< VERY Careful of Token costs

05:24:52 David Mantica: Agentics will blow tokens use out of the water and companies will start seeing big bills.

05:25:07 David Mantica: Most outsourced AGentic vendors are passing the Token cost back to the client

05:25:10 Lara Hill - SoftEd: We would love to hear feedback about this conference. Tell us about your experience here:
<https://www.surveymonkey.com/r/XBCTL CJ> This link will be emailed out afterwards as well.

05:26:20 Corey King: (This question about measuring ROI is actually my focus at Atlassian. Happy to chat about the program I'm leading to measure this and all the things. My approach is grounded in Lean Six Sigma best practices. Just contact me via LinkedIn. Not selling anything; just helping my classmates and peers.)

05:26:38 David Mantica: Reacted to "(This question about..." with 👍

05:26:48 Jess Wolfe: Reacted to "(This question about..." with 👍

05:27:00 David Mantica: claude will push token cost more than others because they will only monetize on license fee and tokens

05:27:17 David Mantica: Even though advertisng stinks, it will keep ChatGPT costs down

05:27:36 David Vydra: As a 10x engineer, I expect at least \$500K per year in tokens, right?

05:27:52 Corey King: Reacted to "As a 10x engineer, I..." with 🧠

05:28:15 Jess Wolfe: I've heard upwards \$100k/engineer/year

05:28:46 David Mantica: Reacted to "I've heard upwards \$..." with 👍

05:29:03 David Mantica: remember the energy use, that has to be paid for!!

05:29:26 Sudhakar Partheepan: Reacted to "remember the energ..." with 👍

05:30:39 David Vydra: Reacted to "I've heard upwards \$..." with 👍

05:30:49 Nikhil Junankar: Reacted to "remember the energ..." with 👍

05:30:51 MarieCourteau: will you be sharing the slide decks?

05:30:55 Lara Hill - SoftEd: Yes we will

05:31:02 MarieCourteau: Reacted to "Yes we will" with ❤️

05:31:07 Lara Hill - SoftEd: We will send out the recording and the slide decks early next week

05:31:17 David Mantica: David G did fantastic!!!

05:31:17 Sterling Fulton: Reacted to "We will send out the..." with 👍

05:31:23 Andie Morton (they/them): Thanks for today's session.

05:31:28 Jess Wolfe: Reacted to "We will send out the..." with ❤️

05:31:30 David Mantica: loved the talent and fun he brought to the conference

05:31:46 Toby Rao: He was named 'Dev' - his parents knew he will be an IT revolutionary!

05:31:54 David Mantica: Reacted to "He was named 'Dev' -..." with 👍

05:31:58 Dev Panajkar: Reacted to "He was named 'Dev' -..." with ❤️

05:32:03 Neel Panajkar: Reacted to "He was named 'Dev' -..." with ❤️

05:32:05 Maria Kolenda: Greatly appreciate you all!!

05:32:10 Sean Miller: Thank you!

05:32:11 stefan.gessler@hp.com: Thank you for organizing the conference and thanks to all the presenters and the sponsors!

05:32:12 Marek Babiarz: Thank you!

05:32:16 Alka: Thank you all!

05:32:18 Corey King: Thanks!

05:32:27 Irvin Nigarura: Thank you

05:32:27 Joseph Hudson Jr: thank you