

AI and Software Engineering
September 24, 2026
Full Chat Logs

00:34:09 sherylgelman:Hi from Annapolis, Md

00:34:20 Elizabeth Zietlow: Reacted to "Hi from Annapolis, Md" with ❤️

00:34:27 Khalil Gueye:Hello everyone!

00:34:39 Robert Strunk: Hello, Rob from Raleigh, NC.

00:34:53 Joakim Marner: Joakim from Philadelphia

00:34:55 Stefan Gessler: Good morning from beautiful Colorado! I'm always happy to connect: <https://www.linkedin.com/in/stefangessler/>

00:35:03 Neelu Pandey:Hi everyone, Neelu from Raleigh, NC - <https://www.linkedin.com/in/neelupande/>

00:35:41 Dawn Kibler: Dawn from Louisburg, NC. Hello!

00:35:52 Tina Ewing: Hi, Tina Ewing, VP Education-IIIBA RTP

00:36:11 Neelu Pandey:Reacted to "Hi, Tina Ewing, VP Education-IIIBA RTP" with ❤️

00:36:22 Neelu Pandey:Reacted to "Dawn from Louisburg, NC. Hello!" with ❤️

00:37:00 Pamela Thomas: Hello! I'm Pamela Thomas from Raleigh.

00:37:08 Lara Hill - SoftEd: Hi everyone!
<https://www.softed.com/ai-and-software-engineering-sept24> see our agenda and speaker bios

00:37:12 Neelu Pandey:Reacted to "Hello! I'm Pamela Thomas from Raleigh." with ❤️

00:37:30 LaVern Witherspoon: hi everyone

00:37:40 LaVern Witherspoon: Reacted to "Hello! I'm Pamela Thomas from Raleigh." with ❤️

00:37:44 Audrey S: Hi. I'm Audrey Squire from Knightdale

00:38:04 Lara Hill - SoftEd: <https://www.linkedin.com/in/edkeisling/>

00:38:26 David Gijsbers: Hi I'm David Gijsbers - Director of Delivery for Intepros AI Solutions <https://www.linkedin.com/in/davidgijsbers/> I'm in Newburyport, MA and work in Waltham MA - if you are local let me know and I'd love to buy you a cup of coffee

00:38:34 Joakim Marner: Feel free to connect with me on Linkedin. I publish Medium articles and am creating an agentic software development class for teams.
<https://www.linkedin.com/in/joakimmarner/>

00:38:41 Lara Hill - SoftEd: Let's connect <https://www.linkedin.com/in/larahill/>

00:38:57 Melissa Carter: Please share the agenda. Thanks!

00:39:25 David Gijsbers: Agenda:
<https://www.softed.com/ai-and-software-engineering-sept24>

00:39:50 Joakim Marner: Reacted to "Let's connect <https://www.linkedin.com/in/larahill/>" with ❤️

00:39:59 Joakim Marner: Reacted to "Hi I'm David Gijsbers - Director of Delivery for Intepros AI Solutions <https://www.linkedin.com/in/davidgijsbers/> I'm in Newburyport, MA and work in Waltham MA - if you are local let me know and I'd love to buy you a cup of coffee" with ❤️

00:40:19 Joakim Marner: Reacted to "<https://www.linkedin.com/in/edkeisling/>" with ❤️

00:40:23 Joakim Marner: Reacted to "Hi everyone! <https://www.softed.com/ai-and-software-engineering-sept24> see our agenda and speaker bios" with ❤️

00:40:27 Joakim Marner: Reacted to "Hello! I'm Pamela Thomas from Raleigh." with ❤️

00:43:30 Joakim Marner: Reacted to "Agenda:
<https://www.softed.com/ai-and-software-engineering-sept24>" with ❤️

00:44:46 Carrie Driscoll: <https://www.linkedin.com/in/carrie-driscoll/>

00:46:27 Jason: Hi. Glad to be here. I'm Jason from JM Industries, a technology advisory practice for small and mid sized businesses. <https://www.linkedin.com/in/jason-michener>

00:47:00 David Gijbsbers: Reacted to "<https://www.linkedin.com/in/carrie-driscoll/>" with 🙌

00:48:43 Joakim Marner: Reacted to "Hi. Glad to be here. I'm Jason from JM Industries, a technology advisory practice for small and mid sized businesses. <https://www.linkedin.com/in/jason-michener>" with ❤️

00:53:49 Justin Freeman: Hi all, glad to be here! I'm Justin Freeman, a design leader formerly with Frontline Education. I was heavily involved in Frontline's organizational transformation, including developing the vision and strategy and helping move the organization toward a product-enabled approach. I focused on using AI and agentic design as force multipliers for discovery, design, and how teams work.

I'm always up for meeting interesting people, so if you're looking for a next-generation design/product leader, feel free to reach out.
<http://www.justinrfreeman.com>

00:54:34 Natalie Vinitzky: Natalie Vinitzky | LinkedIn

00:56:05 Victor Berezin: Hi Everyone! Victor Berezin here.
<https://www.linkedin.com/in/victor-berezin-8652171/>

00:56:08 Justin Freeman: <https://www.linkedin.com/in/justin-f-1744777/>

00:56:30 Justin Freeman: Sorry, missed the LinkedIn!

00:58:26 Marcos Antunes Klemz: Hello. I'm Marcos from Charlotte.
<https://www.linkedin.com/in/maklemz/>

00:58:31 Joakim Marner: Reacted to "Hello. I'm Marcos from Charlotte. <https://www.linkedin.com/in/maklemz/>" with ❤️

00:58:35 Joakim Marner: Reacted to "<https://www.linkedin.com/in/justin-f-1744777/>" with ❤️

00:58:38 Joakim Marner: Reacted to "Hi Everyone! Victor Berezin here. <https://www.linkedin.com/in/victor-berezin-8652171/>" with ❤️

00:59:01 Lou Pecina: Reacted to "Hello. I'm Marcos from Charlotte. <https://www.linkedin.com/in/maklemz/>" with ❤️

00:59:35 Abrar Hashmi: Great ROI on AI, Ed! Did you have your teams go through some level of CoPilot training as part of AI rollout and adoption?

01:00:30 Lou Pecina: Good afternoon. I am Lou Pecina, Jr-PMP, from Concord, NC.
<https://www.linkedin.com/in/lpecina/>

01:00:42 Greg Stellflue: Hi Ed, What did you do about the proliferation of AI notetakers?

01:03:37 Joakim Marner: Reacted to "Good afternoon. I am Lou Pecina, Jr-PMP, from Concord, NC. <https://www.linkedin.com/in/lpecina/>" with ❤️

01:04:16 Joakim Marner: I am doing a free preview of a beta version of my class on agentic software development for teams this Saturday, 11 AM -2 PM EST. The class is co-developed by Don Patti and David Bulkin. Have you dabbled with Claude Code, Copilot for GitHub or Codex? Message me on linkedin if you are interested.
<https://www.linkedin.com/in/joakimmarner/>

01:04:36 Joakim Marner: Reacted to "Natalie Vinitzky | LinkedIn" with ❤️

01:04:56 Ed Keisling: Replying to "Great ROI on AI, Ed! Did you have your teams go through some level of CoPilot training as part of AI rollout and adoption?" absolutely, we have bi-weekly training with everyone on the new capabilities as they come out, which we run both internally and with some support from Microsoft.

01:06:03 Ed Keisling: Replying to "Hi Ed, What did you do about the proliferation of AI notetakers?" So these are prohibited, mainly b/c most of them are training on the data that is being recorded in the meeting. This is getting increasingly more difficult given the various recording methods out there today, but the key is trying to help people understand the risk and why.

01:10:25 Greg Stellflue: I have started to post content that is AI generated with out apology. I am very clear that I asked Claude to interview me. It is an excellent way to show off and use AI authentically.

01:10:49 Elizabeth Zietlow: Reacted to "I have started to post content that is AI generated with out apology. I am very clear that I asked Claude to interview me. It is an excellent way to show off and use AI authentically." with 👍

01:14:28 Joakim Marner: There is a huge difference between running a long prompt and posting the result as, say, a LinkedIn post VS using AI as junior research assistant and discussion partner.

01:15:43 Abrar Hashmi: Reacted to "absolutely, we have bi-weekly training with everyone on the new capabilities as they come out, which we run both internally and with some support from Microsoft." with ❤️

01:20:06 Lou Pecina: A positive comment, love the Hummingbird reference,

01:20:15 Jason: love that phrase "We don't accede rich thinking to AI" especially in the creative space.

01:20:47 Elizabeth Zietlow: Reacted to "love that phrase "We don't accede rich thinking to AI" especially in the creative space." with 🐦

01:20:50 Elizabeth Zietlow: Reacted to "A positive comment, love the Hummingbird reference," with ❤️

01:24:18 Joakim Marner: Reacted to "A positive comment, love the Hummingbird reference," with ❤️

01:24:24 Joakim Marner: Reacted to "love that phrase "We don't accede rich thinking to AI" especially in the creative space." with ❤️

01:26:17 Lara Hill - SoftEd: <https://www.agilebrainsconsulting.com/>

01:26:37 Lara Hill - SoftEd: <https://www.linkedin.com/in/abrarhashmi/>

01:29:46 Abrar Hashmi: Keep learning and doing amazing things!

01:30:16 Shannon McGarity: Reacted to "I have started to post content that is AI generated with out apology. I am very clear that I asked Claude to interview me. It is an excellent way to show off and use AI authentically." with 👍

01:31:11 Elizabeth Zietlow: Reacted to "Keep learning and doing amazing things!" with ❤️

01:31:35 Joakim Marner: That study is from 2025... SKILLS and Agentic Development first took off in 2026

01:32:33 Lara Hill - SoftEd: Speaker: <https://www.linkedin.com/in/dr-jason-cohen/>

01:33:14 Justin Freeman: Perceived experienced is interesting, I would imagine because of the constant feedback if sort of FEELS faster with these specific tasks?

01:34:09 Robert Strunk: AI Governance needs to start 1st, then educate the educators, as to educate our youth. Beginning @ ~6 yo, give or take; IMO. Neurodivergence is a super-power btw 🌟 😊

01:34:23 Lou Pecina: Reacted to "AI Governance needs to start 1st, then educate the educators, as to educate our youth. Beginning @ ~6 yo, give or take; IMO. Neurodivergence is a super-power btw 🌟 😊" with 👍

01:35:51 Lou Pecina: With no clear government guardrails, AI governance is borne by the enterprise itself. Thereby, placing more risk on the creators w/o any meaningful content.

01:36:10 David Gijbers: Reacted to "AI Governance needs to start 1st, then educate the educators, as to educate our youth. Beginning @ ~6 yo, give or take; IMO. Neurodivergence is a super-power btw 🌟 😊" with 👍

01:36:13 David Gijbers: Reacted to "With no clear government guardrails, AI governance is borne by the enterprise itself. Thereby, placing more risk on the creators w/o any meaningful content." with 👍

01:36:24 Lou Pecina: meaningful = positive content.

01:37:04 Justin Freeman: I am interested in learning more about these findings. My son is Neurodivergent.

01:37:12 Joakim Marner: A lot of things have happened the last 9 or 12 months. Anthropic announced Claude Skills on October 16, 2025. Agentic coding and "agentic engineering" largely took over from "vibe coding" in early 2026, roughly one year after the term vibe coding was popularized.

01:43:20 Lou Pecina: By listening to the shared information, the unemployed, impacted by AI, was not necessary because the tool adds more work on the backend (Review time) of the AI enterprise tool. So, the ROI, is never quantifiable on a bottom line return value. Interesting.

01:46:19 Joakim Marner: Ubiquitous Language is a shared, rigorous vocabulary used by both technical, business team members and in the code to describe the business domain. Introduced by Eric Evans in his book Domain-Driven Design. It is the result of conversations. In agentic software development, in some corners, made popular by Matt Pocock's SKILLS.

01:46:51 Shannon McGarity: Reacted to "Ubiquitous Language is a shared, rigorous vocabulary used by both technical, business team members and in the code to describe the business domain. Introduced by Eric Evans in his book Domain-Driven Design. It is the result of conversations. In agentic software development, in some corners, made popular by Matt Pocock's SKILLS." with 👍

01:47:03 Joakim Marner: Reacted to "Ubiquitous Language is a shared, rigorous vocabulary used by both technical, business team members and in the code to describe the business domain. Introduced by Eric Evans in his book Domain-Driven Design. It is the result of conversations. In agentic software development, in some corners, made popular by Matt Pocock's SKILLS." with 👍

01:48:15 Robert Strunk: Humans retain judgment. AI provides capability. Provenance provides accountability.

01:49:54 Justin Freeman: Its a great analogy. Neurodivergent folks have to mask and make a system that was not designed for them work. When you think of what an LLM (a predictive algorithm based on norms) I would imagine the experience would difficult.

01:50:24 Jason: And that judgement gets harder as more corporations hollow out the management layer, making leaders responsible for more directs.

01:50:46 Lou Pecina: Reacted to "And that judgement gets harder as more corporations hollow out the management layer, making leaders responsible for more directs." with 👍

01:51:17 Robert Strunk: AI should earn trust through provenance, first and foremost.

01:55:06 Justin Freeman: Thanks for this great insight, Jason.

01:55:15 Lou Pecina: great stuff!

01:55:25 Joakim Marner: Reacted to "great stuff!" with ❤️

01:55:27 Carrie Driscoll: Thank you!

01:55:29 Joakim Marner: Reacted to "Thanks for this great insight, Jason." with ❤️

01:55:43 Neelu Pandey: Amazing Dr Jason- thank you!!!

01:56:41 Natalie Vinitzky: Reacted to "Its a great analogy. Neurodirgent folks have to mask and make a system that was not designed for them work. When you think of what an LLM (a predictive algorithm based on norms) I would imagine the experience would difficult." with 👍

01:56:56 Natalie Vinitzky: Reacted to "And that judgement gets harder as more corporations hollow out the management layer, making leaders responsible for more directs." with 👍

01:57:15 David Gijsbers: Reacted to "Amazing Dr Jason- thank you!!!" with 👍

01:57:23 David Gijsbers: Reacted to "great stuff!" with 👍

02:02:30 Joakim Marner: AI-native start-ups and agentic companies can potentially disrupt industries, with a fundamentally different level of productivity (revenue per employee), cost decoupled from growth, and greater speed to market and innovation.
<https://www.mckinsey.com/capabilities/people-and-organization/our-insights/the-agentic-organization-contours-of-the-next-paradigm-for-the-ai-era>

02:03:39 Justin Freeman: Heading out! If I haven't met you, I'm Justin – a Philly-based design leader and organizational transformation professional. I've spent my career helping organizations rethink how they work, and these days I'm especially active in what AI and agentic workflows can actually do in practice. Reach out if you want to chat about what is happening in your worlds.
<http://www.justinrfreeman.com> <https://www.linkedin.com/in/justin-f-1744777/>

02:03:50 Joakim Marner: Yes, and the 37% that get real business impact by AI may make many of the remaning 63% run out of business.

02:04:11 Joakim Marner: Reacted to "Heading out! If I haven't met you, I'm Justin – a Philly-based design leader and organizational transformation professional. I've spent my career helping organizations rethink how they work, and these days I'm especially active in what AI and agentic workflows can actually do in practice. Reach out if you want to chat about what is happening in your worlds.
<http://www.justinrfreeman.com> <https://www.linkedin.com/in/justin-f-1744777/>" with ❤️

02:10:37 Lara Hill - SoftEd: hahaha

02:10:50 Jeffrey Anderson: :)

02:10:56 Sunita McCoy: Reacted to "hahaha" with 😄

02:11:27 Joakim Marner: There are no documented or proven examples of Anthropic actively ignoring a user's explicit "do not train" or opt-out privacy setting on their platform.

02:12:47 Phil Heijkoop: Replying to "There are no documen..." Yet :p

02:15:19 Joakim Marner: Reacted to "Yet :p" with 👍

02:16:26 Joakim Marner: That study was from 2025. Opus 5.5 is much more powerful than the models we had 12 months ago.

02:18:30 Renita Rose: AI has to get checked by humans for proper flow and accuracy.

02:18:34 Joakim Marner: Fail fast, learn fast, improve fast.

02:18:41 Joakim Marner: Reacted to "AI has to get checked by humans for proper flow and accuracy." with 👍

02:18:51 Lou Pecina: Reacted to "AI has to get checked by humans for proper flow and accuracy." with 👍

02:21:04 Lara Hill - SoftEd: Speaker: <https://www.linkedin.com/in/stacygonyou/>

02:21:56 Sunita McCoy: Yes, @Stacy Gonyou - Love the focus on empowering AI champions and equipping them to charter the next chapter of their role and work

02:22:07 Carrie Driscoll: Reacted to "Yes, @Stacy Gonyou - Love the focus on empowering AI champions and equipping them to charter the next chapter of their role and work" with 👍

02:22:12 David Gijsbers: Reacted to "Yes, @Stacy Gonyou - Love the focus on empowering AI champions and equipping them to charter the next chapter of their role and work" with 👍

02:22:47 Joakim Marner: Reacted to "Yes, @Stacy Gonyou - Love the focus on empowering AI champions and equipping them to charter the next chapter of their role and work" with 👍

02:22:50 Joakim Marner: Reacted to "Speaker: <https://www.linkedin.com/in/stacygonyou/>" with ❤️

02:23:00 Connie Gentry: Reacted to "Yes, @Stacy Gonyou - Love the focus on empowering AI champions and equipping them to charter the next chapter of their role and work" with 👍

02:23:15 David Gijsbers: If you are is interested in a 1/2 hour AI insights session with Stacy Gonyou and Jason Hunt, please email me at dgijsbers@intepros.com

02:23:23 Joakim Marner: Reacted to "If you are is interested in a 1/2 hour AI insights session with Stacy Gonyou and Jason Hunt, please email me at dgijsbers@intepros.com" with ❤️

02:23:29 Connie Gentry: Reacted to "If you are is interested in a 1/2 hour AI insights session with Stacy Gonyou and Jason Hunt, please email me at dgijsbers@intepros.com" with ❤️

02:23:37 Joakim Marner: My latest Medium article:
Careful What You Ask AI For Ask for Options with trade offs, Not Answers
<https://medium.com/@joakim.marner/careful-what-you-ask-ai-for-3ff11d1d560b>

02:25:52 Lara Hill - SoftEd: <https://www.linkedin.com/in/sunitamccoy/>

02:26:18 Lara Hill - SoftEd: <https://www.linkedin.com/in/devpanajkar/>

02:29:42 Renita Rose: Reacted to "If you are is interested in a 1/2 hour AI insights session with Stacy Gonyou and Jason Hunt, please email me at dgijsbers@intepros.com" with ❤️

02:29:58 Renita Rose: Reacted to "Yes, @Stacy Gonyou - Love the focus on empowering AI champions and equipping them to charter the next chapter of their role and work" with 👍

02:31:32 Joakim Marner: Some argue to do more e2e tests than before with agentic coding. They can now run very fast. (So not anymore: few 2e2, more integration tests and even more unit tests).

02:32:58 Alka: Reacted to "If you are is interested in a 1/2 hour AI insights session with Stacy Gonyou and Jason Hunt, please email me at dgijsbers@intepros.com" with ❤️

02:33:29 Joakim Marner: If you want to have unit tests, be sure they are behavioral and do not test implementation details. Delete all tests that test implementation details. <https://medium.com/@joakim.marner/mary-declined-to-empty-her-teacup-0d3db51bf66d>

02:36:53 Elizabeth Zietlow: Reacted to "If you are is interested in a 1/2 hour AI insights session with Stacy Gonyou and Jason Hunt, please email me at dgijsbers@intepros.com" with ❤️

02:38:12 Alka: Thank you for the session. I have a quick question: "Your Replit and Hugging Face stories involved AI agents that took real actions on their won. How do you even build a QA process for that?"

02:38:26 Joakim Marner: Yes, Outcomes over Output.

02:38:36 Elizabeth Zietlow: Reacted to "Yes, Outcomes over Output." with ❤️

02:38:39 Sunita McCoy: Reacted to "Yes, Outcomes over Output." with ❤️

02:38:42 Joakim Marner: Reacted to "Thank you for the session. I have a quick question: "Your Replit and Hugging Face stories involved AI agents that took real actions on their own. How do you even build a QA process for that?"" with 👍

02:39:26 Joakim Marner: Reacted to "Yes, Outcomes over Output." with ❤️

02:40:01 Phil Heijkoop: Replying to "Thank you for the se..."
Limit the tools they can deterministically act on. There should be hard boundaries (not approval prompts) that even if it tries that action, it bounces.
The Replit situation happens with interns too, like Sunita said - they shouldn't have those keys to begin with.

02:41:02 Joakim Marner: Replying to "Thank you for the session. I have a quick question: "Your Replit and Hugging Face stories involved AI agents that took real actions on their own. How do you even build a QA process for that?""

I thought agents were able to break out of a sandbox with no internet access and tools but were still able to hack?

02:41:05 Sunita McCoy: Replying to "Thank you for the se..."
Great question @Alka !!!
Here's my POV
"Differently than you QA an answer. An output is wrong or right. An action is reversible or it isn't - that's the question that matters first.
Before an agent gets permission to do something, I ask: can we undo it? If yes, supervised autonomy is fine - let it act, review after. If no THEN deleting data, sending money, talking to a customer & it doesn't act alone, full stop, no matter how confident it sounds. The Replit agent that deleted a production database wasn't a testing failure. It was a permissions failure. Nobody asked whether that action could be undone before giving it the keys."
Also strongly recommend considering observability, with golden signals and end to end tracing. Establish a proactive/ predictable stance so you can catch an anomaly before it turns into a problem.

02:41:29 Sunita McCoy: Congratulations on the book @Dev Panajkar !!! Need a signed copy

02:42:41 Pamela Thomas: Thanks for your POV on QA and in the AI space today. Totally agree 🙌.

02:42:54 Alka: Reacted to "Yes, Outcomes over Output." with ❤️

02:42:58 Joakim Marner: I thought agents were able to break out of a sandbox with no internet access and internet tools but were still able to hack? ... so they did not have permission to do what they did.... they were not granted access to the tools they hacked?

02:43:11 Alka: Thank you @Sunita McCoy !

02:43:35 <Anonymous User>: AI, in its hardware model, is actually a deterministic model. Meaning that the model will always prioritize giving an answer over saying "I don't know" the same way a kid might taking a wild guess on an SAT question rather than simply giving up and losing the points

02:43:36 Joakim Marner: Reacted to "Thank you @Sunita McCoy !" with ❤️

02:43:44 Joakim Marner: Reacted to "Thanks for your POV on QA and in the AI space today. Totally agree 🙌." with ❤️

02:43:47 Joakim Marner: Reacted to "Congratulations on the book @Dev Panajkar !!! Need a signed copy" with ❤️

02:44:08 Renita Rose: Reacted to "Thanks for your POV on QA and in the AI space today. Totally agree 🙌." with ❤️

02:47:23 Renita Rose: Thank you @Sunita McCoy! Great talk!

02:47:27 Joakim Marner: Reacted to "Thank you @Sunita McCoy! Great talk!" with ❤️

02:47:48 Sunita McCoy:Replying to "Thank you for the se..."

I am here for ALL of it @Christopher Arnold Lets go..... Yes Yes, I am jazzed!!!!

02:47:55 Alka: Reacted to "Thanks for your POV on QA and in the AI space today. Totally agree 🙌." with ❤️

02:47:59 David Gijssbers: Thanks @Sunita McCoy and @Dev Panajkar

02:48:05 Alka: Reacted to "Thanks @Sunita McCoy and @Dev Panajkar" with 🙌

02:48:19 Joakim Marner: The AI-native SDLC playbook
<https://academy.claude.com/courses/ai-native-sdlc-playbook>

02:48:21 Renita Rose: Congratulations @Dev Panajkar on your new book!

02:48:25 Alka: Thank you Everyone!! Amazing Session !

02:48:26 Joakim Marner: Reacted to "Congratulations @Dev Panajkar on your new book!" with ❤️

02:48:29 Lara Hill - SoftEd: Speaker: <https://www.linkedin.com/in/chrismarnold593/>

02:48:31 Lou Pecina: These conferences stimulates the mind, and the raises more THINKING

02:48:37 Alka: Reacted to "These conferences stimulates the mind, and the raises more THINKING" with ❤️

02:48:39 Joakim Marner: Reacted to "These conferences stimulates the mind, and the raises more THINKING" with ❤️

02:48:44 Joakim Marner: Reacted to "Thank you Everyone!! Amazing Session !" with ❤️

02:50:12 Stefan Gessler: Reacted to "These conferences stimulates the mind, and the raises more THINKING" with ❤️

02:50:49 Alka: Reacted to "The AI-native SDLC playbook
<https://academy.claude.com/courses/ai-native-sdlc-playbook>" with 🙌

02:51:36 Sunita McCoy:Reacted to "Thank you @Sunita McCoy !" with ❤️

02:51:49 Sunita McCoy:Reacted to "Thank you @Sunita McCoy! Great talk!" with ❤️

02:51:55 Sunita McCoy:Reacted to "Thanks @Sunita McCoy and @Dev Panajkar" with 🙌

02:52:12 Joakim Marner: Do we still need hand-off between BAs, Dev and QA in an AI first company? Do we perhaps need new collaboration patterns and role fluidity?

02:52:27 Sunita McCoy:Reacted to "These conferences stimulates the mind, and the raises more THINKING" with ❤️

02:52:28 Renita Rose: Reacted to "These conferences stimulates the mind, and the raises more THINKING" with ❤️

02:52:49 Sunita McCoy:Reacted to "Do we still need hand-off between BAs, Dev and QA in an AI first company? Do we perhaps need new collaboration patterns and role fluidity?" with 🙌

02:53:36 Joakim Marner: Why should the BA or PO have a conversation with the agent alone? We not have smaller teams and do this all together (mob programming)?

02:54:03 Alka: Reacted to "Do we still need hand-off between BAs, Dev and QA in an AI first company? Do we perhaps need new collaboration patterns and role fluidity?" with 🙌

02:55:04 Dev Panajkar:"F1 Advantage" Book link on Amazon = <https://a.co/d/0d2Wsrzr>

02:55:12 Natalie Vinitzky: how about architecture, risk assessment and management, especially if AI SDLC applies to building AI solutions?

02:55:14 Joakim Marner: Will there be 2 weeks sprint and story pointing of stories in an AI first company?

02:55:16 Pamela Thomas: More time to think! Yes. And more efficient collaboration .

02:55:24 Joakim Marner: Reacted to "More time to think! Yes. And more efficient collaboration ." with ❤️

02:55:49 Joakim Marner: Reacted to "how about architecture, risk assessment and management, especially if AI SDLC applies to building AI solutions?" with 👍

02:56:12 Renita Rose: Reacted to "More time to think! Yes. And more efficient collaboration ." with ❤️

02:56:30 David Gijssbers: Reacted to "'F1 Advantage" Book link on Amazon = <https://a.co/d/0d2Wsrzr>" with 👍

02:56:55 Natalie Vinitzky: given AI capability is provided to regular employees not just tech, allowing them to build apps (a.k.a. shadow IT) can AI SDLC apply in that scenario?

02:57:39 Alka: Reacted to "Why should the BA or PO have a conversation with the agent alone? We not have smaller teams and do this all together (mob programming)?" with 👍

02:59:03 Joakim Marner: Yes, fast ideate, prototype and iterate VS three months for a 100 page requirement document...

03:03:45 Joakim Marner: Reacted to "Why should the BA or PO have a conversation with the agent alone? We not have smaller teams and do this all together (mob programming)?" with 👍

03:03:47 Joakim Marner: Reacted to "Do we still need hand-off between BAs, Dev and QA in an AI first company? Do we perhaps need new collaboration patterns and role fluidity?" with 🙌

03:05:14 Joakim Marner: Start small, think big

03:05:43 Robert Strunk: How do I get a chance to work alongside Christopher?! Absolutely on point, like hearing myself's own ethics and values.

03:07:31 Joakim Marner: Fail fast, learn fast, improve fast.

03:08:44 Joakim Marner: Fail fast, learn faster: The MVP mentality
<https://medium.com/@joakim.marner/5-steps-for-building-a-successful-minimum-viable-product-mvp-4e21f719d685>

03:10:48 Lara Hill - SoftEd: <https://www.linkedin.com/in/chrismarnold593/>

03:11:36 Sunita McCoy: I love your pronation on "Kindness" and "Empathy" @Christopher Arnold !!! So true. We're in the business of "working with people"..... They skipped this lesson in engineering school.

03:11:48 Joakim Marner: Reacted to "I love your pronation on "Kindness" and "Empathy" @Christopher Arnold !!! So true. We're in the business of "working with people"..... They skipped this lesson in engineering school." with ❤️

03:11:52 Robert Strunk: Ethical unbiased human values + AI = "HumAInism"

03:11:52 Joakim Marner: Reacted to "<https://www.linkedin.com/in/chrismarnold593/>" with ❤️

03:12:06 Sunita McCoy: Reacted to "Ethical unbiased human values + AI = "HumAInism"" with ❤️

03:13:49 Alka: Reacted to "I love your pronation on "Kindness" and "Empathy" @Christopher Arnold !!! So true. We're in the business of "working with people"..... They skipped this lesson in engineering school." with ❤️

03:13:56 Christopher Arnold: Reacted to "I am here for ALL of it @Christopher Arnold Lets go..... Yes Yes, I am jazzed!!!!" with ❤️

03:14:03 Joakim Marner: Human centered AI? AI with a human face?

03:14:38 Sunita McCoy: Reacted to "How do I get a chance to work alongside Christopher?! Absolutely on point, like hearing myself's own ethics and values." with 🙌

03:14:46 David Gijbsers: Reacted to "I love your pronation on "Kindness" and "Empathy" @Christopher Arnold !!! So true. We're in the business of "working with people"..... They skipped this lesson in engineering school." with 👍

03:15:08 dennis.crowley: <https://www.linkedin.com/in/denniscrowley/>

03:15:12 Joakim Marner: Reacted to "<https://www.linkedin.com/in/denniscrowley/>" with ❤️

03:15:18 Dev Panajkar: <https://www.linkedin.com/in/devpanajkar/>

03:15:20 Phil Heijkoop: Reacted to "<https://www.linkedin.com/in/denniscrowley/>" with ❤️

03:15:25 Robert Strunk: Robert Strunk | [linkedin/robertestrunk](https://www.linkedin.com/in/robertestrunk/)
Raleigh, NC.

03:15:31 Marvin Almon: www.linkedin.com/in/malmon

03:15:37 LaVern Witherspoon: LaVern Witherspoon
<https://www.linkedin.com/in/lavernowitherspoon>

03:16:02 Marqueta Lee: [HTTPS://www.linkedin.com/in/ketalee](https://www.linkedin.com/in/ketalee)

03:16:07 Joakim Marner: Reacted to "LaVern Witherspoon
<https://www.linkedin.com/in/lavernowitherspoon>" with ❤️

03:16:10 Joakim Marner: Reacted to "[HTTPS://www.linkedin.com/in/ketalee](https://www.linkedin.com/in/ketalee)" with ❤️

03:16:32 Christopher Arnold: Replying to "Do we still need hand-off between BAs, Dev and QA in an AI first company? Do we perhaps need new collaboration patterns and role fluidity?"

Great Question! We still need the expertise and accountability of BAs, developers, and QA, but we should move away from sequential hand-offs that create waiting, translation loss, and rework.

03:16:53 Joakim Marner: Reacted to "Great Question! We still need the expertise and accountability of BAs, developers, and QA, but we should move away from sequential hand-offs that create waiting, translation loss, and rework." with ❤️

03:16:54 Mary Pratt: <https://www.linkedin.com/in/magwep/>

03:17:01 Christopher Arnold: Replying to "Why should the BA or PO have a conversation with the agent alone? We not have smaller teams and do this all together (mob programming)?"

Totally Agree!

03:17:12 Lara Hill - SoftEd: Speaker: <https://www.linkedin.com/in/madisonhfaulkner/>

03:17:12 Joakim Marner: Reacted to "Totally Agree!" with ❤️

03:17:32 Christopher Arnold: Reacted to "Yes, fast ideate, prototype and iterate VS three months for a 100 page requirement document..." with ❤️

03:18:13 Christopher Arnold: Reacted to "How do I get a chance to work alongside Christopher?! Absolutely on point, like hearing myself's own ethics and values." with ❤️

03:18:23 Toni Bordeaux: <https://www.linkedin.com/in/toni-bordeaux-pmp-b79543a/>

03:18:28 Joakim Marner: Reacted to "<https://www.linkedin.com/in/toni-bordeaux-pmp-b79543a/>" with ❤️

03:18:31 Joakim Marner: Reacted to "Speaker: <https://www.linkedin.com/in/madisonhfaulkner/>" with ❤️

00:00:28 Sunita McCoy: [linkedin.com/in/sunitamccoy](https://www.linkedin.com/in/sunitamccoy)

00:00:40 Joakim Marner: Reacted to "[linkedin.com/in/sunitamccoy](https://www.linkedin.com/in/sunitamccoy)" with ❤️

00:02:07 Joakim Marner: dark software factory or not?

00:02:52 Joakim Marner: A dark software factory is a fully autonomous development pipeline where AI agents handle planning, coding, testing, and deployment without human intervention in the code.

00:03:54 Joakim Marner: Outcomes over output

00:05:41 Terry Noel: <https://www.linkedin.com/in/therese-noel/>

00:06:15 Joakim Marner: Reacted to "<https://www.linkedin.com/in/therese-noel/>" with ❤️

00:06:29 Renita Rose: www.linkedin.com/in/renitarose

00:08:03 Phil Heijkoop: <https://www.linkedin.com/in/philpheijkoop/>

00:08:27 Joakim Marner: Reacted to "<https://www.linkedin.com/in/philpheijkoop/>" with ❤️

00:08:29 Joakim Marner: Reacted to "www.linkedin.com/in/renitarose" with ❤️

00:11:42 Joakim Marner: Is this the company's website? <https://factory.com/>

00:12:03 David Gijbers: Replying to "Is this the company's website?"
<https://factory.com/>

yes

00:12:09 Joakim Marner: Reacted to "yes" with ❤️

00:15:48 Joakim Marner: Does Factory provides SKILLS you can install for, say, Claude Code or it proprietary compiled code?

00:21:11 Madison Faulkner: <https://www.linkedin.com/in/madisonhfaulkner/>

00:21:16 Joakim Marner: Reacted to <https://www.linkedin.com/in/madisonhfaulkner/> with ❤️

00:22:11 Alka: Reacted to "<https://www.linkedin.com/in/madisonhfaulkner/>" with ❤️

00:28:17 Sarthak Routh: Reacted to "<https://www.linkedin.com/in/philpheijkoop/>" with ❤️

00:44:03 Joakim Marner: Great talk, @Phil Heijkoop!

00:44:07 Marcos Antunes Klemz: Amazing your presentation. thanks so much.

00:44:17 John Leonard NC: Great thanks!!

00:44:17 Joakim Marner: Reacted to "Amazing your presentation. thanks so much." with ❤️

00:44:25 Joakim Marner: Reacted to "Great thanks!!" with ❤️

00:44:44 Sarthak Routh: Thanks, Phil, for unpacking the economics behind AI adoption, from managing cost and quality at the workflow level to making smarter infrastructure decisions.

If you're thinking about where AI can create measurable value in your organization, Valiantys can help you move from discovery and use-case mapping to pilots and scaled delivery.

Learn more about our AI services: <https://www.valiantys.com/en/ai>.

You can also connect with Phil on LinkedIn:
<https://www.linkedin.com/in/philpheijkoop/>

00:44:50 Carrie Driscoll: Thank you

00:44:58 Joakim Marner: Reacted to "Thanks, Phil, for unpacking the economics behind AI adoption, from managing cost and quality at the workflow level to making smarter infrastructure decisions.

If you're thinking about where AI can create measurable value in your organization, Valiantys can help you move from discovery and use-case mapping to pilots and scaled delivery.

Learn more about our AI services: <https://www.valiantys.com/en/ai>.

You can also connect with Phil on LinkedIn:
<https://www.linkedin.com/in/philipheijkoop/> with ❤️

00:45:04 Carrie Driscoll: Reacted to "Thanks, Phil, for unpacking the economics behind AI adoption, from managing cost and quality at the workflow level to making smarter infrastructure decisions.

If you're thinking about where AI can create measurable value in your organization, Valiantys can help you move from discovery and use-case mapping to pilots and scaled delivery.

Learn more about our AI services: <https://www.valiantys.com/en/ai>.

You can also connect with Phil on LinkedIn:
<https://www.linkedin.com/in/philipheijkoop/> with ❤️

00:47:19 Lara Hill - SoftEd: Speaker: <https://www.linkedin.com/in/dabiscamero/>

00:48:27 Mary Pratt: Small note - not that bad? but a window is popped up over the presentation, bottom right corner. Just we miss some of the words on the right side of the slides.

00:48:36 Joakim Marner: Reacted to "Small note - not that bad? but a window is popped up over the presentation, bottom right corner. Just we miss some of the words on the right side of the slides." with 👍

00:48:39 Phil Heijkoop: Reacted to "Small note - not that bad? but a window is popped up over the presentation, bottom right corner. Just we miss some of the words on the right side of the slides." with 👍

00:49:40 Joakim Marner: still there

00:50:21 Amy H: The boxes are still there when he was not sharing

00:50:30 Marcos Antunes Klemz: It's someone spying on your presentation. 😏

00:50:32 Mary Pratt: perfect thanks!

00:50:36 Natalie Vinitzky: must be AI Agent trying to be visible :)

00:50:37 Joakim Marner: Reacted to "perfect thanks!" with 👍

00:50:41 Joakim Marner: Reacted to "must be AI Agent trying to be visible :)" with 😂

00:50:46 Marcos Antunes Klemz: Reacted to "must be AI Agent trying to be visible :)" with 😏

00:51:12 Marcos Antunes Klemz: Replying to "must be AI Agent trying to be visible :)"

or doesn't want to talk about security against him

00:51:19 Renita Rose: Reacted to "must be AI Agent trying to be visible :)" with 😏

00:51:41 Marvin Almon: Looks like "presentation mode" is needed

00:51:47 Marcos Antunes Klemz: My Codex Toys always play this trick on me.

00:52:28 Lou Pecina: just go for it.

00:52:34 Joakim Marner: Reacted to "just go for it." with 👍

00:52:43 Marcos Antunes Klemz: Reacted to "just go for it." with 🙏

00:53:02 Joakim Marner: Reacted to "just go for it." with 🙏

00:53:06 Marcos Antunes Klemz: yes

00:53:25 Joakim Marner: we have

00:55:25 Natalie Vinitzky: great session today! thank you!

01:06:14 Sarthak Routh: Sarthak Routh | LinkedIn

01:16:37 csale: Thank you everyone!

01:16:44 Lara Hill - SoftEd: Please answer this quick survey to give us feedback about the conference:
<https://docs.google.com/forms/d/e/1FAIpQLSc9KI1hdmxGcRKKLgI2cnRL3Vxz0hTZKATcsBT0Yos7C3yePQ/viewform?usp=sharing&ouid=113620867208495837921> (This will be emailed as well)

01:17:04 Lou Pecina: 8 years from now, security spend dollars is expected to grow ~6x? Wow

01:17:30 Lou Pecina: Talk about career longevity!!

01:18:50 John Leonard NC: Great session, thanks!!

01:19:06 Lara Hill - SoftEd: please let me know in the chat if you would like to come on stage

01:19:11 Lara Hill - SoftEd: or DM me :)

01:21:09 Lou Pecina: I have to drop off. Great conference! Thanks to SoftEd for hosting and allowing PMI Carolina to join the session.

01:21:56 Lara Hill - SoftEd: Any more questions? You can put them in the chat

01:26:43 Amy H: woohoo - sounds like the sweet spot for us Business Analysts!

01:27:05 Joakim Marner: Be able to talk to customers and be technical? Sounds like a 1 human software teams with a lot of agents. :-)

01:28:47 Joakim Marner: What is the future of software teams? Surely, we will not need 5-8 developers, one QA, one UX, one scrum master and one product owner in teams in AI first companies?

01:31:21 Joakim Marner: So, no more 2 weeks sprints? More 1 day sprints or continuous work?

01:32:26 Phil Heijkoop: Replying to "So, no more 2 weeks ..."

Things can take as long as they need to

01:32:34 Joakim Marner: Reacted to "Things can take as long as they need to" with ❤️

01:32:50 Phil Heijkoop: Replying to "So, no more 2 weeks ..."

I think Kanban and Lean will make a huge comeback

01:32:57 Joakim Marner: Reacted to "I think Kanban and Lean will make a huge comeback" with ❤️

01:33:32 Stefan Gessler: Replying to "So, no more 2 weeks sprints? More 1 day sprints or continuous work?"

Will we move toward lightning sprints?

01:34:04 John Leonard NC: I know several people (a PwC partner) who believe that AI will gradually take over and kill off Agile methodologies as a training occupation

01:34:11 Joakim Marner: Reacted to "I know several people (a PwC partner) who believe that AI will gradually take for and kill off Agile methodologies as a training occupation" with 👍

01:34:38 John Leonard NC: Right!

01:34:58 Joakim Marner: Agile first principles will stay....but all the old agile prescriptions likely will

01:35:16 John Leonard NC: Reacted to "Agile first principles will stay....but agile all the old agile prescriptions likely will" with 👍

01:35:46 Joakim Marner: Customer centricity, PDCA/OODA loops, empiricism, transparency, inspection and adaption, Lean-Start-up, Outcomes over output, psychological safety

01:36:34 Drew G: As AI drives faster delivery of features, at what point does the customer become the limiting factor because of feature fatigue and products changing more quickly than the customers can adapt to the changes?

01:37:55 Joakim Marner: Reacted to "As AI drives faster delivery of features, at what point does the customer become the limiting factor because of feature fatigue and products changing more quickly than the customers can adapt to the changes?" with ❤️

01:38:07 Joakim Marner: A/B testing in production every day!

01:39:54 Joakim Marner: Slow down, to speed up?

01:40:33 Mary Pratt: This was great, thanks for the sessions!

01:40:43 David Gijssbers: Thanks everyone!

01:40:46 Joakim Marner: Great conference!!

01:40:56 Victor Berezin: Thank you everyone!

01:41:06 Stefan Gessler: Thanks Everyone! Great conference!

01:41:14 LaVern Witherspoon: Thanks I enjoyed the conference

01:41:15 Joakim Marner: @Lara Hill - SoftEd thanks!

01:41:18 Amy H: thank you

01:41:25 Kristie Aina:thank you all!

01:41:29 John Leonard NC: Thanks so much, great day!

01:41:33 Raymond Castaneda Jimenez:Thank you all!

01:41:37 Marvin Almon:Love the "touch the grass" comment. Great conference. Thank you!