

# Agile Team Facilitation

## Duration

In-person: 2 days  
LiveOnline: 3 sessions of 4.5 hours each

## Intended for

This course is intended for experienced Agile practitioners who would like to develop their skills and knowledge to effectively facilitate the values, principles, practices and techniques in an Agile team.

## Prerequisites

To get the most out of this course, you will need to have completed formal agile fundamentals training such as our Agile Fundamentals course and have at least 6 months' experience working in an agile team.

## Are you a scrum master or agile coach looking to improve your facilitation skills?

Much of the work on agile projects happens in group sessions: team members collaborate to identify and prioritise stories, plan work to be done, elaborate stories, identify risks and issues, and communicate progress in stand-ups and other shared activities. Working in collaborative self-organising teams can be challenging and it is important that all team members understand the group dynamics involved and how to effectively facilitate these sessions. That's where our Agile Team Facilitation program comes in. Learn how collaborative workshops can be planned, organised and run; and how each team member can contribute to achieving maximum effectiveness - while identifying potential pitfalls and how to avoid and address them. This program will also help you learn about your role in building capability across the wider team.

## Content

### Agile Team Facilitation Mindset

- Facilitation Defined
- Facilitation Behaviours

### The Role of the Agile Team Facilitator

- Agility in Context
- Role of the Agile Team Facilitator
- Agile Coaching Stance / Development Path

### Workshop Approaches

- Agile Workshop Variations
- Building Collaboration
- Workshop Resources

### Facilitating Workshops

- Workshop Lifecycle
- Facilitation Guides
- Frame – Facilitate – Finish
- Decision Making
- Facilitation Challenges

### Facilitating Agile Events

- Agile Events
- Agile Planning
- Stand-up
- Showcase
- Retrospective
- Lean Coffee

### Team Health & Growth

- Assessing a Healthy Agile Team
- Identifying & Facilitating Team Health
- Adjusting Team Facilitation for Team Maturity
- Agile Team Facilitation for Performing Teams



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## Learning Outcomes

By the end of the course you will be able to:

- Facilitate workshops and Agile ceremonies
- Explain the importance of empowerment and collaboration
- Facilitate collaboration within an Agile team
- Explain the Agile mindset and the value of Agile coaching
- Use health checks to explore team effectiveness, building on team strengths and tackling impediments

## Delivery:

This program is offered as a classroom-based course as well as a LiveOnline program. Our LiveOnline delivery is over three days (each four and a half hours in duration). The instructor is 100% live and interaction and learning objectives are the same as our in-person classes with the added benefit of being able to take this course from your home, your office or your home office. Since this class is delivered over half-days it allows for greater flexibility and leaves you with time each day for other work or activities.

## Method Used

Lecturing is kept to the minimum necessary, most of the learning is achieved by applying the practices and techniques in group exercises. Participants can expect to both facilitate sessions and share their own experience, as well as learning from the experience of other participants.

## PUDs

This course will contribute 14 PMI® professional development units (PDUs) towards your chosen certification (7 Ways of Working, 7 Power Skills and 0 Business Accumen).